

Our vision

We will be the recognized leader in providing innovative utility, community, and environmental solutions that our customers expect and deserve.

PURPOSE STATEMENT

An expanding vision

Our mission: E³

We are driven to exceed our customers' expectations. We empower our people to partner with our customers in government and industry to provide customized management and operations solutions that enhance the environment and quality of life in the communities in which we serve.

Our business focus

Our customers rely on us to be a partner that delivers management and operations solutions custom-tailored to meet their individual needs for:

- Water and wastewater management, operations, and maintenance
- Water and wastewater utility optimization consulting
- Utility and public works management and operation
- Complete municipal management and operation

Our values

PEOPLE FIRST Our people are our most important resource, and we strive for an inclusive environment where diverse backgrounds, experiences, and perspectives are appreciated and respected.

SAFETY We believe a safe work environment is paramount, and that we all must take responsibility for our own safety and the safety of those around us.

QUALITY We commit ourselves to the highest standards of quality, from the systems we implement to the results we deliver.

INTEGRITY We hold ourselves to the utmost level of integrity and ethical behavior in all that we do.

COMMUNITY We set a leadership example as a solid corporate citizen, helping to enhance the quality of life in the communities in which we live and work.

TEAMWORK We foster and promote teamwork among our people, believing always that collaboration enhances performance.

OPENNESS We recognize that open communication among ourselves and with our customers is the key to better relationships and critical to our mutual success.